

# **Corporate Social Responsibility**

Our approach to corporate social responsibility comes from the top down. We have a long tradition of pro bono and community activity. Our commitment to being a responsible, ethical law firm is embedded throughout our organisation.

## In the community

Jed solicitors is not just made up of lawyers and staff who render outstanding legal services to our communities. We have a long standing commitment to continuously make ourselves relevant to the concept of overall societal development. We also encourage all our colleagues to undertake work in the community. We are promoters of, and participants in, schemes such as the provision of reading, numeracy and IT skills in local schools in Nigeria. We also regularly provide free legal lectures and seminars to local communities and groups in Canada. We also promote and participate in sundry fund-raising activities for our supported charities in both Canada and Nigeria. The firm's Community Council works to promote and co-ordinate pro bono and community work in the firm. It selects and supports the firm's chosen charities and fosters long-term relationships with chosen organisations.

## Environment

As a sub-group of the Community Council, our Environment Committee constantly looks at ways to lessen our impact on the environment. We have recently introduced a new water policy and improved our recycling systems. We also work with suppliers to ensure that they share our values and concerns for the environment.

## Diversity

At Jed solicitors we view diversity as critical to the international nature of our business and have created a working environment where people from different backgrounds can thrive. We are committed to treating all prospective and existing employees and partners equally and without regard to gender, marital status, ethnic origin, age, disability, sexual orientation or religious belief.

## Lawyer Training

We pride ourselves in our dedication and commitment to idea of developing the Bar. We are an adequate training ground for individuals aspiring to be lawyers. Over the decades, we have trained tens of lawyers through collaborative efforts with Bar Admission Programmes. We continue to uphold this commitment.